FG028/2627) Precept planning

Ongoing list of items to note for precept planning:

Wages and Salaries

- Conversations around re-evaluating the job evaluation scheme (SLCC). Consider building a reserve to support any impact this may have. Consider long term staffing requirements.

LHI Application

- Include costs to match fund possible LHI application for works around schools and road lining. 50% budgeted 2025/26

Staff Welfare

- Budget for eye tests and VDU contribution as a minimum.
- Staff refreshments

Software

- Adobe seats for 2 more staff at £19.97 per month (3 total £718.92)
- Consideration of AI Agent – 7 seats at £15 per month (£1,260)
- Consideration of Meetings software possibly a 2028/29 budget item

Additional Parish land ownership

- Increased costs for legal fees for land transfer, Field in Trust clarification etc

Any land movement is attracting costs that have previously not been sufficiently budgeted for.

Training

- Additional staff members and Cllrs with additional needs.
- Health & Safety training budget (legionella etc).

Buildings

- Hub external redecoration (guttering, painting etc) - consider reserves
- Replacement stair lift in the Hub – lift is at the end of it's life.
    - Quotes received as of July 24 ranging from £15,701 to £18,737 – consider amount in reserves
- Pavilion – possible extension.
- Croyland report update.

Website (forecast £0 – suggested £1000)

- Ongoing costs after rebuild for hosting, ssl certificates, increased hosting space as the site grows.

Quotes receive ranging from £450 - £1200

MAYD (forecast £6,825 – suggested £25,000)

- To include salary for Community Coordinator(s) for youth.
- Consider precepting for additional services.

Village Maintenance

- New tender for maintenance with increased costs and area to cover.
- Consideration for growing Maintenance team and bringing some services in-house (3-5 year plan)
- Consideration to a play parks maintenance reserve.