

# MELBOURN PARISH COUNCIL

Doc. No. 3.04  
Version 1  
Review Date: Jan. 2018

Name : Dr. MUHILAN KANAGARATHNAM

Experience and skills : Parish Councillors	Level of experience / skill (rate on scale of 1 (none) to 5 (extensive))				
	1	2	3	4	5
<b>Understanding and/or experience of ...</b>					
Parish Council		✓			
Local government			✓		
Civil service		✓			
<b>Professional skills</b>					
Experience of chairing board / committee meetings				✓	
Experience of professional leadership				✓	
Financial planning / management			✓		
Mediation			✓		
IT			✓		
Strategic planning				✓	
Training Received (please give brief details of specific area of training)					
<b>Skills that may be useful on Parish Council Committees</b>					
Financial planning / management		✓			
Procurement / tenders		✓			
Health and Safety			✓		
Insurance		✓			
Pensions		✓			
HR			✓		
Legal [please give brief details of specific area of expertise]	✓				
Premises and facilities management		✓			
<b>Please give brief details of particular local interest / knowledge</b>					
<u>Planning</u>					
<u>Youth work</u>	I was aware of the work gone into the planning of the park in the Moor and the speed limit dropping to 20mph in Melbourne				
<u>Conservation</u>					
<u>Volunteering</u>					

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Please give details of any particular area/s of the Parish Council where you feel you would benefit from additional support or training					
I would need support, in observing few council/parish meetings.					
There are seven Nolan principles that apply to the conduct of people in public life. Please give details that demonstrate when you have applied these principles in your work or other relevant examples:					
<p>Selflessness : you should act in the public interest</p> <p>Whenever I am in the park, I clear up as much mess as I can along with my kids.</p>					
<p>Integrity : you should not put yourself under any obligations to others, allow them improperly to influence you or seek benefit for yourself, family, friends or close associates</p> <p>As I work in NHS, I do give advice and guidance to reach out to the right service but following the normal NHS pathways.</p>					
<p>Objectivity : you should act impartially, fairly and on merit</p> <p>In my previous role as the rota organiser for a workforce of 150, I balanced the needs of the service and the staffs well being.</p>					
<p>Accountability : you should be prepared to submit to public scrutiny necessary to ensure accountability</p> <p>Annually in my clinical appraisal, I have to submit my hospitality, gifts or anything else received from public or private companies</p>					
<p>Openness : you should be open and transparent in your actions and decisions unless there are clear and lawful reasons for non-disclosure .</p> <p>Every day in my clinical role, I discuss benefits, risks and complications of the interventions to the patients.</p>					
<p>Honesty : you should always be truthful</p> <p>Duty of candour is part of NHS culture, to be honest and apologise for complications, expected &amp; unexpected arising in the care of the patients.</p>					
<p>Leadership : as a councillor, you should promote, support and exhibit high standards of conduct and be willing to challenge poor behaviour</p> <p>My non-clinical role in NHS, is as a clinical Director provide operational, financial and clinical leadership to four surgical services. Whenever we come across difficult decisions due to financial &amp; workforce constraints I step up to challenge behaviour arising due to the pressures.</p>					

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LEGAL QUALIFICATIONS FOR BEING A PARISH COUNCILLOR	
(To qualify you must be able to answer 'Yes' to both of the questions below to serve as a councillor)	
Are you a British citizen, a Commonwealth citizen or a citizen of a European Union country?	Yes / No
Are you 18 or over?	Yes / No
(To qualify you must be able to answer 'Yes' to at least one of the questions below to serve as a councillor)	
Are you on the electoral register for Melbourn?	Yes / No
Have you lived either in the Parish of Melbourn, or within three miles of its boundary, for at least a year?	Yes / No
Have you been the owner or tenant of land in the Parish of Melbourn for at least a year?	Yes / No
Have you had your only or main place of work in the Parish of Melbourn for at least a year?	Yes / No

DISQUALIFICATIONS	
(To qualify you must be able to answer 'No' to all of the questions below to serve as a councillor)	
Are you the subject of a Bankruptcy Restrictions Order or Interim Order?	Yes / No
Have you, within the last five years, been convicted of an offence in the UK, the Channel Islands or the Isle of Man which resulted in a sentence of imprisonment (whether suspended or not) for a period of three months or more without the option of a fine?	Yes / No
Are you disqualified by Order of a Court from being a member of a local authority?	Yes / No

