

<u>POLICY AND PROCEDURE:</u>	COMMUNITY FACILITIES AND SERVICES: EQUAL OPPORTUNITY FOR ACCESS
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PURPOSE: Melbourn Parish Council (MPC) has a Equality and Diversity Policy (Doc 5.02) which aims for equal opportunities for all and protection of right for all group, and this policy works in conjunction with the Equality and Diversity policy to ensure that all members of the community has equal access to community facilities.

SCOPE: An inclusive community requires that all members of a community have fair and equal access to its resources and facilities. For example, improved access to buildings is beneficial to all members of the community, e.g. people pushing prams.

Under the Equality Act 2010, a disabled person is someone who has a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities. MPC will consider the access requirements of all members of the community and will consider whether individuals might need other adjustments to provide them with equal opportunities to access Council facilities and services.

This policy covers anyone with additional requirement in order to access council services and facilities.

POLICY: MPC has a policy of promoting greater access for all to Parish buildings and strives to improve access to all services provided by the council.

PROCEDURE:

1. Existing Facilities and Services.

- 1.1 Melbourn Parish Council will ensure that its buildings comply with PART M, Volume 2 of the Building Regulations (2015 edition). Part M's requirements will be met if 'Reasonable provision is made to ensure that buildings are accessible and usable.'
- 1.2 Examples of accessibility requirement for disabled people, regardless of disability, age or gender include that people should be able to:
 - (a) Gain access to buildings and to gain access within buildings and use their facilities, both as visitors and people that live or work in them;
 - (b) Use sanitary conveniences in the principal storey of a new dwelling;
 - (c) Where a member of the public is hearing impaired, the council should offer appropriate assistance when they attend and participate in public

meetings of the Parish Council and visit the Parish Office. (prior arrangement to be made with the Parish Clerk).

- (d) For members of the public with English as a second language, to attend and participate in public meetings of the Parish Council and at the Parish Office with the support of a language interpreter or translation application (prior arrangement to be made with the Parish Clerk).

1.3 Melbourn Parish Council understand the importance of equal access for all to services and facilities and will continue to monitor the needs of those in the community. The council will strive to make any necessary changes to ensure services and facilities are accessible.

2. Future facilities and services

2.1 MPC will plan future facilities and services with equal opportunities in mind.

2.2 MPC will continue to review the accessibility of current facilities and services to ensure that they continue to remain accessible to those in the community.

Document Approval:

(Chair to Melbourn Parish Council)

Date of Parish Council meeting: 26 June 2023

Review Policy: Every 3 years

MELBOURN PARISH COUNCIL

Doc. No.: 4.05
Version: 2
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POLICY AND PROCEDURE: COMMUNITY FACILITIES AND SERVICES: EQUAL OPPORTUNITY FOR ACCESS

PURPOSE: Melbourn Parish Council (MPC) has a Equality and Diversity Policy (Doc 5.02) ~~for Equal Opportunities~~ which aims for equal opportunities for all and protection of right for all group, and this policy works in conjunction with the Equality and Diversity policy wishes to ensure that all members of the community has equal access to it is put into practice with users of community facilities.

SCOPE: An inclusive community requires that all members of a community have fair and equal access to its resources and facilities. For example, improved access to buildings is beneficial to all members of the community, e.g. people pushing prams.

Under the Equality Act 2010, a disabled person is someone who has a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities. In law, a disabled person is someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. People with HIV, cancer and multiple sclerosis are deemed to be covered by the DDA effectively from the point of diagnosis, rather than from the point when the condition has some adverse effect on their ability to carry out normal day-to-day activities.

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MPC will consider the access requirements ~~of other disabled people if their needs are not covered by the 3 areas listed above. We will also~~ of all members of the community and will consider whether individuals might need other adjustments to provide them with equal opportunities to access Council facilities and services.

This policy ~~covers:~~

- ~~• physical access for people with mobility impairment~~
- ~~• help for members of the public with hearing impairment~~
- ~~• assistance with communication for those with English as a second language covers anyone with additional requirement in order to access council services and facilities.~~

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POLICY: MPC has a policy of promoting greater access for ~~disabled people~~ all to Parish buildings and ~~uses its authority~~ strives to improve ~~disabled people's access to public buildings~~ access to all services provided by the council.

PROCEDURE:

1. Existing Facilities and Services.

- 1.1 Melbourn Parish Council will ensure that its buildings comply with PART M, Volume 2 of the Building Regulations (2015 edition). Part M's requirements will be met if 'Reasonable provision is made to ensure that buildings are accessible and usable.'
- 1.2 ~~Currently the main legislation that controls access standards for disabled people is people~~ Examples of accessibility requirement for disabled people, regardless of disability, age or gender include that people should be able to:
- (a) Gain access to buildings and to gain access within buildings and use their facilities, both as visitors and people that live or work in them;
 - (b) Use sanitary conveniences in the ~~principle~~principal storey of a new dwelling;
 - (c) Where a member of the public is hearing impaired, the council should offer appropriate assistance when they to attend and participate in public meetings of the Parish Council and at visit the Parish Office. ~~with the assistance of a hearing loop. (prior arrangement to be made with the Parish Clerk).~~
 - (d) For members of the public with English as a second language, to attend and participate in public meetings of the Parish Council and at the Parish Office with the support of a language interpreter or translation application (prior arrangement to be made with the Parish Clerk).

1.3 Melbourn Parish Council understand the importance of equal access for all to services and facilities and will continue to monitor the needs of those in the community. The council will strive to make any necessary changes to ensure services and facilities are accessible.

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2. Future facilities and services

2.1 MPC will plan future facilities and services with equal opportunities in mind.

2.2 MPC will continue to review the accessibility of current facilities and services to ensure that they continue to remain accessible to those in the community.

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