
Modern Slavery Statement

Introduction

This Statement sets out what steps Melbourn Parish Council has taken and what steps it will take in future to ensure that it will never knowingly allow modern slavery or human trafficking in any part of the Council's business.

What is Modern Slavery?

Modern slavery encompasses slavery, servitude, forced and compulsory labour, and human trafficking. Traffickers and slave drivers coerce, deceive and force individuals against their will into a life of abuse, servitude and inhumane treatment (HM Government Modern Slavery Strategy, 2014).

According to the Local Government Association (LGA), the term 'Modern Slavery' includes a range of different types of exploitations, that may or may not occur together. The different types of exploitations include but are not limited to:

- sexual exploitation
- domestic servitude
- forced labour
- criminal exploitation
- other forms of exploitation, such as: organ removal; forced begging; forced benefit fraud; forced marriage and illegal adoption

The Role of Local Authorities

Within their [Tackling Modern Slavery: A Council Guide \(2017\)](#) document, the LGA highlight the following roles of local authorities in tackling modern slavery:

1. Identification and referral of victims
2. Supporting victims – this can be through safeguarding children and adults with care and support needs and through housing/homelessness services
3. Community safety services and disruption activities
4. Ensuring that the supply chains councils procure from are free from modern slavery.

Each of these points have been included as an area of focus within the action plan detailed later in this statement.

Existing Policies and Procedures

Melbourn Parish Council has a range of policies, processes, procedures and practices which help to ensure that we are acting ethically and with integrity to prevent slavery and human trafficking, including the following:

- **Safeguarding Policy:**
- **Whistleblowing Policy:**
- **Employment Policy:**
- **Equality and Diversity Policy:**
- **Recruitment Process:**
- **Code of Conduct:**

Due Diligence Processes

Safeguarding Training: This includes how to spot the signs of modern slavery and how to make a referral. Melbourn Parish Council's Safeguarding Officer has undergone safeguarding training. Claire Littlewood is the Safeguarding Officer – parishclerk@melbournpc.co.uk.

Reporting for Council employees

Any Melbourn Parish Council employee affected by modern slavery, or who suspect someone may be at risk are advised to contact the Safeguarding Officer - parishclerk@melbournpc.co.uk.

Reporting for residents and communities

The advice to anyone affected by slavery, or who may suspect someone is at risk, is to:

- Call 999 if it is an emergency
- Call 101 for non-emergencies
- Call Crimestoppers anonymously on 0800 555 111
- Call the Modern Slavery Helpline on 08000 121 700
- Report online via the [Modern Slavery Helpline](#)

Document Approval:

(Chair to Melbourn Parish Council)

Date of Parish Council meeting :

Review every months